Comba

COMBA TELECOM SYSTEMS HOLDINGS LIMITED

京信通信系統控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Hong Kong Stock Code: 2342)

(Singapore Stock Code: STC)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of directors (the "Board") of Comba Telecom Systems Holdings Limited (the "Company", together with its subsidiaries, collectively, the "Group") are set out below:

Executive Directors

Mr. FOK Tung Ling (Chairman)

Mr. ZHANG Yue Jun (Vice Chairman)

Ms. HUO Xinru (President)

Mr. CHANG Fei Fu (Chief Financial Officer)

Ms. YE Ka (Chief Marketing Officer)

Non-Executive Director

Mr. YI Lei

Independent Non-Executive Directors

Ms. NG Yi Kum

Mr. CHONG Chee Keong, Chris

Dr. TAN Khee Giap

There are 4 Board committees. The membership information of these committees on which each Board member serves are set out below:

Audit Committee

Ms. NG Yi Kum (Chairman)

Mr. CHONG Chee Keong, Chris

Dr. TAN Khee Giap

Nomination Committee

Dr. TAN Khee Giap (Chairman)

Ms. NG Yi Kum

Mr. CHONG Chee Keong, Chris

Remuneration Committee

Mr. CHONG Chee Keong, Chris (Chairman)

Ms. NG Yi Kum

Dr. TAN Khee Giap

Executive Committee (Note)

Ms. HUO Xinru (Chairman)

Mr. CHANG Fei Fu

Note:

Four senior management of the Group, being Mr. SUN Shanqiu, Ms. LI Yu Wen, Mr. XIANG Wei and Mr. LI Xuefeng, are also the members of the Executive Committee of the Company.

Hong Kong, 16 October 2025